

K. Noelle Broughton, MPA

University of Kansas | School of Public Affairs and Administration
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ACADEMIC APPOINTMENTS

- 2026 – present Postdoctoral Researcher, **The Ohio State University**
Kirwin Institute for the Study of Race and Ethnicity
Glenn College of Public Affairs
- 2022 – 2025 Graduate Research Assistant, **University of Kansas**
School of Public Affairs and Administration
- 2020 – 2022 Graduate Research Assistant, **Indiana University – Indianapolis**
School of Education
Midwest & Plains Equity Assistance Center
- 2020 – 2021 Graduate Research Assistant, **Indiana University – Indianapolis**
Center for Research on Inclusion & Social Policy
- 2019 – 2020 Graduate Research Assistant, **Indiana University – Indianapolis**
Center for Service and Learning

EDUCATION

- 2026 *Ph.D. Public Administration, University of Kansas*
Dissertation: *Bureaucratic Inequality: How Administrative Processes and Policy Design Shape Housing Outcomes*
Committee: Drs. Juliana Carlson, Dorothy Daley (Chair), Charles Epp, Christopher Koliba, Rachel Krause, and Kirk McClure
- 2021 *Master of Public Affairs in Policy Analysis, Indiana University – Indianapolis*
- 2017 *Bachelor of Arts in Philanthropic Studies, Indiana University – Indianapolis*

SCHOLARSHIP

Manuscripts Under Review

Broughton, K.N., Boczkowski, L., Swenson, M., Muddiman, A., Koliba, C. Using Large Language Models in Research: An Experiment with the Narrative Policy Framework. Revise and resubmit at *Policy Studies Journal*.

Peer Reviewed Publications

Swenson, M., Boczkowski, L. D., Riley, B., Broughton, K.N., Koliba, C. J. (2026). Preemption and generational health equity: The role of forced inaction in shaping outcomes. *The Milbank Quarterly*.

Conference Presentations and Invited Talks

- Broughton, K.N., (2026, April). *Burdening Black mothers: Housing voucher programs as racialized organizations* [Conference session]. International Conference for Urban Affairs, Chicago, IL, United States.
- Hatch, M., Broughton, K.N., (2026, April). *What wins and what fails: Legislative storytelling in source of income anti-discrimination efforts* [Conference session]. International Conference for Urban Affairs, Chicago, IL, United States. *(presented by Hatch)*
- Broughton, K.N., Boczkowski, L., Swenson, M., Muddiman, A., Koliba, C. *Large language models in public affairs research: Early lessons drawn from a study of preemption narratives*.
2026, Jan. [Conference session]. Conference on Policy Process Research, Bern, Switzerland. *(presented by Swenson)*
2025, June. [Conference session]. Social Equity Leadership Conference, Rockville, MD, United States. *(presented by Swenson)*
2025, April. [Conference session]. American Society for Public Administration Annual Conference, Washington, D.C., United States.
2025, Feb. [Conference session]. Arizona State University Center on Technology, Data and Society LLM Workshop, Hybrid. *(presented by Koliba)*
- Broughton, K.N., Swenson, M., Boczkowski, L., Muddiman, A., Koliba, C. *Narrating values: The story of victims and villains in the policy process*.
2026, Mar. [Conference session]. American Society for Public Administration Annual Conference, Los Angeles, CA, United States. *(presented by Koliba)*
2026, Jan. [Conference session]. Conference on Policy Process Research, Bern, Switzerland.
- Broughton, K.N. (2025, November). *Policy over people: Tax lien sales and the hidden tools of displacement in Black communities* [Conference session]. Association for Public Policy Analysis and Management, Seattle, WA, United States.
- Broughton, K.N., Boczkowski, L., Swenson, M., Muddiman, A., Koliba, C. (2025, June). *Constituent descriptions of social equity trade-offs and gains in public hearing testimonies* [Conference session]. Social Equity Leadership Conference, Rockville, MD, United States.
- Broughton, K.N. (2025, April). *Source of income discrimination: Designing effective policies* [Conference session]. International Conference for Urban Affairs, Vancouver, B.C., Canada.
- Broughton, K.N. *Tax foreclosure in Indianapolis: Race and urban renewal*.
2025, April. [Invited talk]. Property Tax Convening, Indianapolis, IN.
2024, June. [Invited talk]. American University Summer Diversity Academy, Washington, D.C.
2024, April. [Conference session]. American Society for Public Administration Annual Conference, Minneapolis, MN, United States.

- 2024, Mar. [Invited talk]. Institute for Policy and Social Research Fellows Symposium, Lawrence, KS, United States.
- 2023, June. [Paper session]. Law and Society Association Annual Meeting, San Juan, PR.

Tighe, R., Broughton, K.N. (2024, April). *Not welcome here: White supremacy and racial capitalism in American neighborhoods* [Roundtable]. International Conference for Urban Affairs, New York City, NY, United States.

Rusnak, K., Broughton, K.N., Sanborn E. (2021, November). *That's all folx* [Conference session]. American Educational Studies Association, Portland, OR, United States.

Broughton, K.N. (2021, June). *Equity considerations in the spatial patterns of code enforcement* [Conference session]. Public Administration Theory Network Conference, Virtual.

Reports and Resources

Broughton, K. N., Sekhar, A., Skelton, S. M., & Kyser, T. S. (2021). Critical language style guide. Midwest & Plains Equity Assistance Center.

Gibson, T., Broughton, K. N., Rusnak, K., Skelton, S. M., Thorius, K. A. K., (2021). Guidance on reopening schools: Equity considerations during COVID-19. Midwest and Plains Equity Assistance Center.

Rusnak, K., Broughton, K.N., Sanborn, E. (2021) *That's All Folx*. [Audio podcast series]. Midwest and Plains Equity Assistance Center.

Essays

Broughton, K.N. (2023). The imperative to democracy: Teaching human resource management in MPA programs, a conversation with Drs. Mary Guy and Sharon Mastracci. *PPM's The Water Cooler*, 23(3), 5-7.

Broughton, K.N. (2023). Inclusion in public sector workplaces: A conversation with the special issue co-editors. *PPM's The Water Cooler*, 23(2), 3-4.

Broughton, K.N. (2023). Bridging the research-practice divide. *PPM's The Water Cooler*, 23(1), 3-6.

AWARDS AND RECOGNITION

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|--------------|---|
| August 2026 | Equity and Inclusion Student Fellowship
<i>Association for Public Policy Analysis and Management</i> |
| 2025 – 2026 | Dwight D. Eisenhower/Clifford Roberts Graduate Fellowship
<i>Eisenhower Institute</i> |
| January 2025 | University Graduate Fellowship
<i>University of Kansas</i> |
| June 2024 | Academy Fellow
<i>American University Summer Diversity Academy</i> |

2024 – 2025	Founders' Fellow <i>American Society for Public Administration</i>
2023 – 2024	Doctoral Research Fellow <i>Institute for Policy & Social Research, University of Kansas</i>
2022 – 2024	Doctoral Summer Research Awards <i>School of Public Affairs and Administration, University of Kansas</i>
2021 – 2025	Doctoral Student Travel Awards <i>School of Public Affairs and Administration, University of Kansas</i>
June 2021	PA Theory Fellow <i>Public Administration Theory Network</i>
2020	Carl and Lisa Schoedel Scholarship <i>O'Neill School, Indiana University - Indianapolis</i>
2020 – 2021	Sam H. Jones Community Engagement Scholar <i>Center for Service and Learning, Indiana University - Indianapolis</i>
2019 – 2020	Peterson Fellow <i>O'Neill School, Indiana University - Indianapolis</i>
2016 – 2017	Undergraduate Student Leadership Scholarship <i>Lilly Family School of Philanthropy, Indiana University - Indianapolis</i>
2016 – 2017	RISE Deb Mesch Scholarship <i>Lilly Family School of Philanthropy, Indiana University - Indianapolis</i>
2013 – 2015	Sam H. Jones Service Scholar <i>Center for Service and Learning, Indiana University - Indianapolis</i>

TEACHING EXPERIENCE

Instructor, *The Ohio State University*

Fall 2026 *Introduction to Public Affairs*, in person

Instructor, *University of Kansas*

Fall 2025 *Introduction to Law and Society*, online synchronous

Spring 2025 *Introduction to Law and Society*, online synchronous

Fall 2024 *Quantitative Methods in Public Administration*, online synchronous

Graduate Teaching Assistant, *University of Kansas*

Fall 2022 *Creating Good Public Policy*, in person

Fall 2021 *Introduction to Public Administration*, online asynchronous

SERVICE

Profession

- 2022 – present Graduate Student Affiliate
Center for Democratic Governance, University of Kansas
- 2023 Editorial Assistant to Dr. Heather Getha-Taylor
Public Personnel Management

Campus

University of Kansas

- 2024 Application Reviewer, Doctoral Research Fellow Program
Institute for Policy & Social Research
- 2023 Panelist
McNair Scholars Graduate Student Panel

Indiana University – Indianapolis

- 2022 Mentor
Mission Possible Student Presentation Competition
- 2020 Student Panelist
NASPAA Reaccreditation, O’Neill School
- 2020 Selection Committee Member
Peterson Fellowship
- 2015 – 2017 President
Philanthropy Ambassadors Club
- 2015 Student Speaker
University Hall Dedication Ceremony
- 2015 Speaker
Learning by Giving Award Ceremony
- 2014 Event Planner and Coordinator
IUPUI Day of Service
- 2013 Site Leader
IUPUI Day of Service

Community

- 2023 – present Community Organizer, Policy Researcher
KC Tenants
- 2016 – 2018 Auxiliary Board Member
Partners in Housing
- 2017 – 2018 Sponsorship Lead for the 2018 national conference
Young Nonprofit Professionals Network
- 2016 Presenter and Coordinator

United Way Youth Leadership United Program

- 2015 Panelist
Michigan Community Foundation Youth Project
- 2014 – 2015 Volunteer
Indy Urban Acres
- 2013 – 2014 Student Mentor
George Washington Community High School

PRACTITIONER EXPERIENCE

- 2022 – 2024 **Research and Evaluation Analyst, Trewon Technologies, LLC.**
Contributed to research design, data collection, analysis, and evaluation dissemination for federal agency contracts including the Department of Homeland Security and the National Science Foundation.
- 2019 – 2020 **Peterson Fellow, Mayor’s Office, City of Indianapolis**
A one-year fellowship to evaluate and improve the city’s return on investment tool informing inclusive incentive offers. Pursued additional projects related to HOME and CDBG programs.
- 2017 – 2018 **Donor Relations Coordinator, Indianapolis Zoo**
Oversaw fundraising programs such as Animal Amigo (\$30,000 annual goal) and honor and memorial gifts.
- 2016 – 2017 **Development Intern, Indiana Medical History Museum**
Supported the executive director in fundraising operations. This included providing technical assistance to the board of directors in achieving development goals, leading the end-of-year fundraising appeal, and developing fundraising policies and procedures.
- 2016 **Marketing and Communications Assistant, Indiana University Lilly Family School of Philanthropy**
Collaborated with marketing team, a variety of internal constituencies, and external supply vendors to create marketing materials for programs and events.
- Fall 2015 **Advancement Intern, Partners in Housing**
A one-semester internship assisting with fundraising, marketing, and program operations.

RESEARCH INTERESTS

- Housing and Urban Policy
- Social Policy
- Policy Implementation
- Program Evaluation
- Policy Process Theories
- Urban Studies
- Community-Engaged Research

TEACHING INTERESTS

- Quantitative Methods
- Research Design
- American Housing Policy
- Local Government Administration
- Policy, Advocacy, and Social Change
- Federalism and Inequality
- Social Policy and Equity

MEMBERSHIPS

- American Society for Public Administration (ASPA)
- Association for Public Policy Analysis and Management (APPAM)
- Urban Affairs Association (UAA)

SOFTWARE PROFICIENCY

- R / R-Studio
- Python / Jupyter Notebook
- ArcGIS Pro
- Excel
- Qualtrics
- SurveyMonkey
- Atlas.ti
- MaxQDA